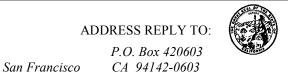
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 8th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISIONS

FOR

LIGHT FIXTURE MAINTENANCE: ALL CLASSIFICATIONS

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, EL DORADO, FRESNO, GLENN, KINGS, LAKE, LASSEN, MADERA, MARIN, MENDOCINO, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, TULARE, YOLO, AND YUBA COUNTIES

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Northern California

2 2002

Fixture Maintenance

Agreement

July 1, 2001 to June 30, 2004

RECEIVED

Department of Industrial Relations

SEP 2 3 2002

Div. of Labor Statistics & Research Chief's Office Fixture Maintenance Agreement IBEW & NECA

MASTHEAD

This Agreement is entered into this 1st day of July, 2001, by and between the International Brotherhood of Electrical Workers Local Unions Nos. 6, 100, 180, 234, 302, 332, 340, 551, 595, and 617, hereinafter called the "Union"; and the signatory Chapters of the National Electrical Contractors Association on behalf of their members who employ workers under the terms and conditions contained herein and have signed a Letter of Assent to be bound hereunder for the period set forth below, hereinafter called the "Employer". The conditions herein shall be binding on the Union Signatory Chapters of the N.E.C.A. and each individual Employer party hereto or their lessee, successors or assigns for the full term hereof.

GENERAL PURPOSE

The general purpose of this Agreement is to set forth the hours of work, rates of pay, and general conditions of employment of employees of the Employer represented by the Union, which are to be observed; to provide orderly and harmonious procedures between the parties; and to secure proper and fair disposition of grievances. It is the further purpose of this Agreement to prevent interruption of work and promote the efficient operation of business.

SCOPE OF WORK

The scope and classification of work to be performed by employees covered by this Agreement shall include: the cleaning of all types of lighting fixtures; replacement of lamps, tubes, starters, lenses; cleaning of luminous ceilings and all types of diffused area and ceiling lighting; the installation of reflectors and approved pre-manufactured fixture harnesses containing only secondary ballast wiring between luminaries. Lighting ballasts may be changed under the provision provided in Article VII, Section 8 and 9 of this agreement.

This Agreement does not include the installation or removal of lighting fixtures or any other work that would infringe the scope of work already established through agreements with any LB.E.W. Local Union in any branch of the trade.

ARTICLE 1

Effective Date-Changes-Term of Agreement

Effective Date

Section 1

The Agreement shall remain in full force and effect from the 1st day of July 2001, to and including the 30th day of June, 2004 unless otherwise extended, as herein provided. However, this Agreement shall automatically be extended from year to year, thereafter, unless either party, at least sixty (60) days prior to the annual expiration date, gives notice in writing to the other party